



1000 Islands Region

WORKFORCE DEVELOPMENT BOARD

'Planning Solutions to Build Our Workforce'

2013 Economic Development Summit – November 22, 2013 / Reference Notes

POPULATION:

Virtually no population growth has taken place over the past five years in Leeds & Grenville.

2001- 96,606 / 2006- 99,206 / 2011-99,306

Negative natural population growth in Leeds & Grenville / more deaths than births.

Median age of the population in **Leeds Grenville** has seen a substantial increase – **46.7 years** / Province of Ontario's median age is 40.4 years.

The “older bunch” < ages 55-69 > Leeds Grenville represents 22.3 % of our population / Province of Ontario reflects 17.1 % of this group. Frontenac County 18.5 %.

Labour Force Status / Unemployment Rate:

Overall ...unemployment rate for our area is around 7 % (Male-7.8%, Female-6.2%)

Frontenac County: Overall - 8 % (Male -7.9%, Female-8.2%)

Ontario: Overall -8.3% (Male-8.3%, Female-8.3%)

Youth..... the 15- 29 age group in Leeds Grenville represent 15.7 % of the population / Province of Ontario's reflects 19.6 % of the this age group . Frontenac County 21.5 %

< **Significant high unemployment rates of over 19% for youth under the age of 24** >

MIGRATION TRENDS:

Our community did experience a net – total increase of migrants to our area. < 1,665>.

Largest net in-migration in Leeds Grenville is within the 45-64 age group – 1,701 individuals.

<Frontenac County was 761 individuals >

Significant **out migration of youth between the ages of 18-24 in Leeds & Grenville / over 1,400 youth!**

However: A significant number of the population did report that they had not moved from their place of residence from one year ago < 89.7 % > / modest movement from within the same municipality and from within Ontario / however there was little movement from other parts of Canada or from another country.



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Employers

The number of employers in our communities increased slightly by 1.8 % in the last year / this increase is low when one compares this overall activity of the Province Of Ontario for this same time period – it was 8.8 %. Our increase was a reflection of business with no employees and others who had 5-9 employees. We have experienced significant, negative growth in employers involved in manufacturing, animal production.

Our Workforce

Our experienced workforce did see an overall reduction of 0.9 % < 2006- 50,810/2011-50,375 >. We did encounter growth in Public Admin -970/27.1%, Retail Trade-855/14.3%, Construction-370/10.1%, Wholesale Trade-340/20.2%, Significant losses were in Manufacturing -1215/17.8%, Accommodation & Food Services -635/17.6%, Admin & Support-415/14.6%, Health Care & Social Services -330/5.2%.

LABOUR Force by Occupation / Occupational numbers < total > by category in Leeds Grenville:

1-Sales and Service < Retail – hospitality >: (Total # -11,855) this is a significant occupational category – I.E. Cooks, Food and Beverage, Protective Services, Correctional services, Armed Forces, Casino occupations.

2-Trades, Transport and Equipment Operators: (Total # - 7,970) I.E. Construction Trades, Electrical , Plumbing , Machinists , Mechanics, Heavy Equipment Operators, Construction Laborers, Truck drivers , Bus drivers, Train -Marine crews .

3-Business, Finance and Administrative Occupations: (Total # -7,105) I.E. Admin- Clerical Occupations, Finance, Insurance, Information, Recording, Mail, Customer Service, Regulatory

4-Management Occupations: (Total # -5,605) Broad Occupational Category – Government, Financial, Goods Producing, Transportation, Construction, Retail, Food & Accommodation, Health Care, Manufacturing

5-Occupations in Education, Law & Social, Community & Government Services: (Total # -5,410)

6-Health Occupations: (Total # - 3,645) Physicians/Dentists/Pharmacists / RN's / Medical Technologists -, Technicians, Nurse Aides, Orderlies, Ambulance Attendants

7-Natural and Applied Sciences and Related Occupations: (Total # - 3,200) Engineers-Technologists, Surveyors, Computer Information Specialists, Transportation Specialists



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8-Occupations in Manufacturing and Utilities: (Total # - 2,935) Machine Operators and Assemblers < metal, chemical, wood, textile, food >

9-Natural Resources, Agriculture and Related Production Occupations: (Total # -1,565) I.E. Supervisory – Technical, Agriculture and related production, harvesting, landscaping

10-Occupations in Art, Culture, Recreation & Sport: (Total # - 1,000)

Educational Attainment Breakdowns:

Without a high school diploma – 19.6 %

High School Certificate or Equivalent – 29.4 % of the population

Apprenticeship / Trade Certificate or Diploma – 9.5 % of our population

College, CEGEP or other Non-University Certificate or Diploma – 24.9 % of the population

University Certificate, Degree or Diploma below the Bachelor level – 2.7 % of the population

University Certificate, Degree or Diploma at or above the bachelor level – 13.9 %

Sources of data of this overview:

2011 Census Data – Statistics Canada

2011 National Household Survey – Statistics Canada

Canadian Business Patterns

Tax filer

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