

# Leeds Grenville Economic Development Summit

## Presenter Biographies

November 19, 2021



### Keynote Session: Ontario's Housing – Bringing Affordability Home

#### Tim Hudak | CEO, Ontario Real Estate Association (OREA)

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Tim Hudak is the CEO of the Ontario Real Estate Association, Canada's largest provincial real estate industry association representing 78,000 REALTORS®. Tim joined OREA after a distinguished 21 years of public service in the Ontario Legislature – including five years as Leader of the Progressive Conservative Party of Ontario.

Since becoming CEO in December 2016, he and his OREA team have focused on transforming OREA into Ontario's most effective professional association that delivers high-impact advocacy on behalf of REALTORS® and consumers, and provides quality services to members.

During his first year as OREA CEO, he was named one of the most powerful people in residential real estate by Swanepoel Power 200 2017/18.

#### Dana Pearce | President-Elect, Rideau-St. Lawrence Real Estate Board

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Dana Pearce has been working as a real estate agent since 2010 – starting as a sales representative, she worked to get her broker's license and is now the Broker of Record at Sutton Essential Realty Brokerage as well as the incoming President of the Rideau St. Lawrence Board for 2022. She has been recognized in Brockville by the Young Professionals Group in their 40 under 40, continues to be an award winning agent with Sutton year after year in sales, but also mentors new agents coming into the industry - with a key focus on local knowledge, ethics and integrity. She sits on the board with Brockville Women in Business and is the Chair of her daughter's school parent council.

#### Hon. Steve Clark | Minister of Municipal Affairs and Housing / MPP Leeds-Grenville-Thousand Islands and Rideau Lakes

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The Honourable Steve Clark, Minister of Municipal Affairs and Housing, was first elected MPP for Leeds-Grenville in a March 2010 by-election. It was a landslide victory, with MPP Clark winning 66% of the vote. He was subsequently re-elected in an October 2011 provincial election and won re-election for a third term in office in June 2014. Most recently, on June 7, 2018, Steve was re-elected as MPP for the newly named riding of Leeds-Grenville-Thousand Islands and Rideau Lakes. He gained attention across Canada in 1982 when, at the age of 22 and just out of university, he was elected Mayor of the City of Brockville. This gained him the title of Youngest Mayor in Canada and a notation in the Who's Who of Canada.

## Workforce for Today and Tomorrow

### **Susan Rutters | Superintendent of Schools , Upper Canada District School Board – Eastern Region Education Centre**

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Susan Rutters is Superintendent of Schools for the Upper Canada District School Board. In addition to school-based leadership, Susan holds portfolio responsibilities for TR Leger School of Adult, Alternative and Continuing Education, eLearning, Distance Learning Support and the UCDSB Board Leadership Development Strategy. Under Susan's direction and via TR Leger School, the Upper Canada District School Board is currently the lead board of education in partnership with Kemptville Campus Education and Community Centre and three other local school boards working to establish and grow a Commercial Vehicle and Equipment Apprenticeship Centre on Kemptville Campus. The inaugural OYAP Level 1 Commercial Vehicle and Equipment Apprenticeship Program is now underway as a result of this unique partnership.

### **Glenn Vollebregt | President & CEO, St. Lawrence College**

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Glenn Vollebregt began his tenure as the President and CEO of St. Lawrence College in 2013 with a strong student focus and commitment to student success, academic excellence and leadership in our communities. In addition to a broad and diverse range of senior leadership experience in the private sector, municipal government and higher education, Glenn holds a Master of Science in Public Policy and Management from the University of London (UK), a Certified Public Accountant (CPA, CMA) Designation and a Business Diploma from Georgian College. In addition, Glenn recently earned the ICD.D designation from the Institute of Corporate Directors and Rotman School of Management, University of Toronto.

He currently serves as Vice Chair, Secretary/Treasurer, and Member of the Colleges Ontario Committee of Presidents, Chair of the Colleges Ontario Audit Committee and Chair of the OCAS Board of Directors and Member of the CAAT Pension Plan Sponsors' Committee.

### **Shannon Liscumb | Director, CSE Consulting**

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Shannon Liscumb is the Director of CSE Consulting, working alongside an amazing team of coaches, job developers, trainers and mentors that have provided employment services in Leeds & Grenville for over 30 years. For the past 10 years, Shannon has had the privilege of connecting employers to a skilled and diverse workforce, and job seekers to local, sustainable employment opportunities.

Shannon has a Bachelor of Education, is a graduate of the Career Management Professional Program out of Yorkville University and was a Brockville 40 Under 40 recipient. She has spent many years volunteering in our community and received a Volunteer of the Year award from Brockville Area Community Living Association.

## Stepping Up – Making It Happen

### Rich Muir | Brockville Plant Director, 3M Canada

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Rich Muir is the 3M plant director in Brockville, overseeing four manufacturing sites and 400 employees in Canada, including the 3M N95 respirator site which opened in early 2021.

Rich holds a Bachelor of Applied Science in Chemical Engineering from Queen's University, and started his career at 3M Canada as a manufacturing engineer in Perth in 1994. Rich has leadership experience in supply chain, operations and engineering and was previously a plant manager in Perth and London before returning to Brockville in 2020.

Rich and his family are originally from Southwestern Ontario and is deeply committed to giving back to his community through his volunteerism with United Way.

### Brendan Bland | Plant Manager, Johnstown, Greenfield Global

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Since 2016, Brendan Bland has been the plant manager at Greenfield Global Johnstown Facility. Before then, he accumulated 18 years of manufacturing management experience, most notably within the brewing industry. With a degree in Chemistry followed by a Master of Science in Brewing and Distilling from Heriot Watt University in Scotland, Brendan has taken his academic and work experience to help drive creative and continuous improvement within the green industry. He takes great pride in working for a safe, environmentally responsible and collaborative business.

## Local Economic Snapshot

### Ann Weir | Economic Development Manager, United Counties of Leeds and Grenville

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Ann Weir works regionally on behalf of the Counties and its 10 member municipalities while collaborating with the region's many partners. In September 2017, Ontario East Economic Development recognized her as the Economic Developer of the Year for her exceptional performance in her region and to the advancement of the economic development profession.

In her role, she has strategically developed a framework for regional economic development to create an environment for communities to work together while maintaining their individual priorities and advancing their goals. She has positively influenced many new investments and while supporting business expansions in the region.

## Moderators

### Available Funding Programs - Ontario Ministry of Economic Development, Job Creation and Trade



**Carrie Manchuk**  
Manager, Site Selection  
Unit, Investment Services  
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### Available Funding Programs - Ontario Ministry of Economic Development, Job Creation and Trade

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### Available Funding Programs - Ontario Ministry of Economic Development, Job Creation and Trade



**Denis Lapierre**  
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### Employees – Where Are They and How Can I Attract Them?

**Teanne Larocque**  
Business Services Manager,  
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### Small Business – Survival and Going Forward



**Jeanette Johnston**  
Manager, Leeds Grenville  
Small Business Centre  
  
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### Small Business - Survival and Going Forward

**Cindy James**  
Manager, Small Business  
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Lanark County, North Leeds  
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### Funding for Revitalization and Growth



**Ann-Marie Kelleher-Byers**  
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### Funding for Revitalization and Growth



**Tina Stevens**  
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### Funding for Revitalization and Growth



**Heather Lawless**  
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### Funding for Revitalization and Growth



**Tom Russell**  
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### Digital Main Street



**Rebecca Bredin**  
Founder & CEO,  
Bredin Digital

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### Economic Development Regional Brainstorming



**Ann Weir**  
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