

MEMO

To: Businesses and Organizations of Leeds, Grenville and Lanark

From: Community Health Protection Department

Date: January 5, 2022

Subject: Notice to Employers Regarding Changes to COVID 19 Case and Contact Follow up in the Workplace

To respond to the rapid spread of the Omicron variant of the COVID-19, the Chief Medical Officer of Health, Dr. Kieran Moore, has provided new direction:

- for people who have symptoms of COVID-19,
- for people who have a positive Rapid Antigen Test and
- for those who may be a close contact of someone with COVID-19 symptoms or are a contact of someone who has had a positive Rapid Antigen Test. Page 2 is a graphic that will help you determine what is a close contact.

This includes employees in your workplace. You can access this information on the Provincial website: <https://covid-19.ontario.ca/exposed>, this is a very informative website that should be shared with employees.

Workplaces do not need to report workers who are absent with COVID-19 symptoms or who have had a positive test result to Public Health. Please monitor our website frequently to ensure you have the most current information.

Since this is a significant change, now is a good time to review your workplace safety plan and your current public health measures to prevent COVID-19 in your workplace.